

# Employee Recognition Program

# Core Values Award

The Core Values Award (CVA) is a program that was presented and implemented by the employees for the employees. It is designed to create a culture of recognition, increase employee engagement and reinforce behavior that exemplifies the City's core values, and to recognize and motivate higher performance.

- **Awards are designed to recognize excellence**
  - Based on City Core Values
- **All employees are eligible for recognition**
- **All City employees and members of the public can make a nomination**
  - The form is easy to use
  - Employees are not limited in the number of nominations they can make
  - Nominations can be for individual employees or a group of employees
  - Must be for accomplishments that occurred within one year prior to the deadline of current nomination period
- **Supervisory endorsement not required in order to make a nomination**
  - Nominations can be submitted by email, drop box or hand delivery
  - Forms are found on the City's website—fillable or download to print
  - Nominations are kept confidential
- **Deadlines for submission are May 31 for July awards and November 30 for January awards**
- **Award recipients will receive a letter of commendation, gift and breakfast with City Manager**
- **All information about the program, including the form, is on the City's website**
  - Ask your department's committee representative ([www.FayettevilleNC.gov/corevaluesaward](http://www.FayettevilleNC.gov/corevaluesaward))
  - Email questions to [CVA@ci.fay.nc.us](mailto:CVA@ci.fay.nc.us)



*Will You Be Next?*

[www.FayettevilleNC.gov/corevaluesaward](http://www.FayettevilleNC.gov/corevaluesaward)